

Annexure

The licence is subject to the following conditions :-

- 1. The licence shall be non-transferable.
- 2. The number of workmen employed as contract labour in the establishment shall not, on any day, exceed **60 Labour**

3. Except as provided in the rules the fees paid for the grant, or as the case may be, for renewal of the licence shall be non refundable.

4. The rates or wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under the Minimum Wages Act, 1948, Where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.

5. In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage-rates, holidays hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work: Provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Labour Commissioner whose decision shall be final.

6. In other cases the wage-rates, holidays, hours of work and conditions of service of the workmen of the Contractor shall be such as may be specified in this behalf by the Labour Commissioner.

7. In every establishment where 20 or more women are ordinarily employed as contract labour there shall be provided 2 rooms of reasonable dimensions for the use of the children under the age of six years, One of such rooms would be used as play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping-room, The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Labour Commissioner.

8. The licencee shall notify any change in the number or workmen or the conditions of work to the Licensing Officer.